

State of _____

PERMANENT EMPLOYMENT CONTRACT

This Employment Agreement (the "Agreement") is made as of this ____ day of _____, 20____ (the "Effective Date") by and between _____ ("Employee") and _____ ("Employer"), (each, a "Party" and collectively, the "Parties"). The Parties agree and covenant to be bound by the terms set forth in this Agreement as follows:

- 1. Employment.** Employer shall employ Employee as a _____ [Job title] on a ☐ full time ☐ part time basis under this Agreement. In this capacity, Employee shall have the following duties and undertake the following responsibilities:

- _____
- _____
- _____

Employee shall perform such other duties as are customarily performed by other persons in similar positions, including other duties as may arise from time to time and as may be assigned.

2. Performance of Duties. Employee shall perform assigned duties and responsibilities in a professional manner, in good faith, and to the best of Employee's skills, abilities, talents and experience.

3. Term. (Check one)

☐ Fixed Term. Employee's employment under this Agreement shall begin on _____, 20____ and will terminate on _____, 20____.

☐ At Will. Employee's employment under this Agreement shall begin on _____, 20____ and be for an unspecified term on at "at will" basis.

Probation Period (Check one)

☐ Employee's probation period shall be _____ ☐ month(s) ☐ week(s), starting from the first day of Employee's employment. In the event that Employee fails to pass the probation period, Employer may terminate this Agreement immediately by giving notice to Employee.

☐ There is NOT a probation period for Employee.

4. Compensation.

A. Base Salary. As compensation for the services provided by Employee under this Agreement, Employer will pay Employee \$_____ ☐ per hour ☐ per week ☐ per month ☐ per year. The amount will be paid to Employee: (Check one)

☐ Once a week on the _____ day of each week.

